#### WHAT REFERENCES SAY ABOUT KEVIN MULLIGAN:

## Marty Kerber, *Vice President of Engineering*, Covidien (Colleague who managed Kevin Mulligan!) October 20, 2009

"Kevin is a recognized expert in the medical device packaging arena. I worked with Kevin both as a peer and as his supervisor and I can honestly say that I learned something new with nearly every contact I had with him. He is a true team player with the highest level of ethics and integrity. Kevin treats others as he would like to be treated. He takes pride in his work but ensures that his people are credited for their efforts. His leadership is evident in the number of people he has developed who have moved to higher levels in the organization. He genuinely cares about his reports the customer and the company. I will be happy to work with Kevin again."

# Anthony Trupiano, *Vice President of Research and Development*, Covidien (Tyco Healthcare/Kendall)

(Colleague who worked with Kevin Mulligan for a decade!)

"I've know Kevin for almost 10 years and I have the highest level of respect for him. I've worked on a number of projects with Kevin and could always count on him to deliver. He has a wealth of experience in the medical device industry and I would not hesitate to seek out his guidance. I would recommend Kevin to any organization looking for a results driven professional."

#### Mark Groves, Vice President of Sales, Bemis Corporation

(Vendor who worked with Kevin professionally.)

"I've had the privilege working with Kevin Mulligan for over 10 plus years within the packaging industry. I offer up my highest recommendation for this extremely driven person. He is considered a pioneer in the healthcare packaging industry and always in the forefront with new developments in this challenging market. His years of experience provides an amazing amount of knowledge of what's been done, but also what vision there is for the future. He's a true professional to work with and I look forward to tapping into Kevin's experience."

### Tony Paolino, Vice President of Sales, Steripak - (prior VP at Rollprint)

(Supplier who worked with Kevin Mulligan for many years)

"Over the 20 plus years that I have had the good fortune to know and work with Kevin as a supplier, one thing is clear. Kevin is a leader. He's taken on the challenges of many of the developments that have been introduced in the medical packaging industry and helped bring them to fruition. From new packaging developments to recyclability to sustainability, with each opportunity to make a difference, he has made it his goal to become an expert on the issue and

take a leadership position. I look forward to working with Kevin in the future."

### Luis R. Perez Duverge, *Principal Packaging Engineer*, TYCO Healthcare/Kendall (Colleague who worked indirectly with Kevin Mulligan!) October 20, 2009

"As Director of Corporate Package Development Kevin successfully lead, coached and mentored a group of talented Packaging professionals that supported the optimization of Covidien Packaging systems and materials across the 52 Tyco Healthcare plants and ensured that plants' packaging operations were aligned to corporate policies, procedures and practices. Kevin is a talented natural leader who creates a climate in which people want to do their best; he is a good communicator and clearly transmitted the mission and vision to everyone in his group. I was part of Kevin Packaging group for 2 years, and I always felt as if I had a roadmap in front of me and a clear understanding of my roles and goals."

#### Brian McHugh, Director of R&D, Becton Dickenson

(Client who worked directly with Kevin Mulligan!) May 14, 2010

"I worked closely with Kevin at Covidien on critical strategies involving organizational development, new corporate identity, packaging automation upgrades in operations, and global cost reduction programs. Kevin is the most knowledgeable person I've worked with in respect to medical device packaging, e.g., materials, engineering process, regulations, and sterilization. He was a pleasure to work with - a consummate team player who conducted himself with honest integrity and professionalism everyday. Kevin is a strong leader who developed his people well - there are a number of people in high level roles at Covidien that Kevin mentored along the way. I personally gained a lot of knowledge in medical device packaging from Kevin and continue to call on him for guidance. I recommend Kevin to any company or organization needing expertise in medical device packaging."