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OBJECTIVE

Experienced Packaging Professional with over 22 years of varied packaging engineering, management and other technical experience in the medical device, pharmaceutical and consumer products industries. Experience includes: design and development of primary, secondary and tertiary packaging systems for liquids, powders, tablets, instruments, medical devices; sterile packaging for steam, EtO and gamma environments; creation of packaging drawings/specifications; packaging, equipment and process validation; computer systems including PC, mainframe and CAD; maintenance and introduction of new labeling systems including hardware and software; cost improvement programs; LEAN manufacturing; orthopedic instrument case design and development; participated in FDA and other regulatory audits as well as conducting vendor audits. 15 years of supervisory and management experience with work in R&D, Operations and Quality Assurance environments. Strong people management and project management history with excellent communications skills.

PROFESSIONAL EXPERIENCE

A Leading Medical Device Manufacturer - Medical Devices (900+ employees worldwide) Director, Packaging Engineering, 2006-2010

Directed and managed a group of ten professionals that designs and develops both packaging, labeling and instrument cases at company's world headquarters. Additional responsibilities included:

- Managed \$900K capital budget and expense budget of over \$1MM.
- Both led and participated on new R&D project teams from conception through multiple stages of the product launches. Successfully launched dozens of new systems spanning hundreds of individual implants.
- Coordinated packaging engineering-related responsibilities for new company acquisitions.
- Assigned and monitored engineering floor support to manufacturing packaging operations across different sites.
- Researched and implemented cost savings and efficiency improvements with packaging components and processes by working with multi-functional teams and outside vendors.
- Reviewed and addressed customer complaints and developed strategies to reduce the frequency of recurrence
- Provided packaging development expertise to company's overseas facility in Europe.

Key Accomplishments:

- Implemented new packaging development, material shelf-life and other procedures as part of foundation-building for revamped department.
- Collaborated with the Supply Chain organization, and cross-functionally with others at Wright, to implement material and efficiency cost savings in excess of \$750,000 over the past two years. Over \$1.5MM in additional savings identified to implement in the future.
- Actively participated in the acquisition and integration of multiple new products and companies over the past 4 years.

A Leading Vascular Medical Device Manufacturer - *Medical Device Company (1000+ employees) Principal Packaging Engineer*, 2002-2006

Built a team of eight engineers, technicians and technical writers that developed all packaging and labeling for products designed at the division's company headquarters. Further activity and initiatives were:

- Acquired responsibility for instructions-for-use development and formatting.
- Directly managed and engineered packaging solutions for new commercial and clinical products, while supervising similar activities of the other packaging engineers in the group.
- Authored packaging sections for FDA and other regulatory submissions.
- Worked hand-in-hand with overseas facility in Europe to efficiently transfer products and co-develop new packaging and labeling for product lines in common.
- Pioneered development of a new packaging system for Endovascular products to improve product presentation and reduce distribution-related damage. Introduced packaging development function to company with arrival in 2002.

Key Accomplishments:

- Developed packaging specification system, test methods as well as a standardized new packaging development process.
- Championed new label printing system and led multi-department team in the conversion of existing products to the new platform.
- Developed new packaging system and sealing process to protect oxygen and moisture sensitive, drugcoated implants.
- Saved the company over \$250M in packaging material costs over 2 years through component redesign and new vendor selection. Actively participated or led vendor selection and evaluation process.

A Major Orthopedic Manufacturer - Orthopedic Medical Device Company (300+ employees) Manager, Packaging Development, Operations Manager, 1999-2002

Managed all manufacturing engineering continuous improvement projects to support business operations including: supply chain design, lean manufacturing concepts, packaging and labeling systems and cost savings projects for key business areas. As Manager of Packaging Development, was responsible for all packaging and labeling associated with the company's products in states and Mexico. Served as Operations Manager for Surgical division during the latter half of 2001. Managed a group of 40 supervisors, packaging floor personnel and technicians responsible for packaging/labeling development and production packaging of implants.

Key Accomplishments: Developed and implemented a new label system that saved the company over \$300,000/year and made significant improvements in quality. Assisted in the development of the specifications, operating systems and procedures for company's Surgical during that group's start-up.

Smith & Nephew, Inc., Memphis, TN - Orthopedic Medical Device Company (1000+ employees) Manager, Packaging Development, 1995-1999

Managed the design, development and testing of all packaging, packaging equipment and product labeling for Orthopaedic Division products. Managed a team of 4 engineers, 4 technicians and one intern.

Key Accomplishments: Converted entire product line to new 5-language global label during 1996 and 1997. Developed comprehensive validation program for equipment and packaging. Identified, then implemented, cost savings in excess of \$80,000 during a 2-year period.

Maybelline, Memphis, TN - Consumer Products Company (500+ employees) **Senior Packaging Engineer,** 1994-1995

Engineered and developed packaging associated with new cosmetic products. Designed, built and tested corrugated and paperboard carton packaging. Learned and utilized VersaCAD to complete product specifications and communicate information to manufacturing. Supported Memphis operations and production facility in Little Rock, Arkansas. Close interaction with Manufacturing, Marketing, Purchasing and Engineering.

Baxter Diagnostics, Miami, FL - *Diagnostic Medical Device Company (600+ employees)* Senior Packaging Engineer, 1990-1994

Identified and implemented cost savings initiatives and new product packaging for all diagnostic products. Managed projects and team administration of the company's environmental packaging projects. Close interaction with Marketing, Manufacturing, QA, QC, RA, customers and outside suppliers. Designed and developed 3 new plastic bottles that saved \$300,000 per year. Designed and tested a new blister package that saved \$90,000 annually.

Alcon Laboratories, Fort Worth, TX - *Pharmaceutical and Medical Device Company (1000+ employees) Packaging Engineer,* 1988-1990

Managed all aspects of packaging projects involving the over-the-counter and prescription drug products within the contact lens care, ophthalmological, surgical and dermatological fields. Authored and submitted primary packaging sections for PMA, ANDA and NDA regulatory submissions. Qualification testing for new and existing products. Successfully selected, purchased and introduced the department's first CAD system (AutoCAD). Member of a team of engineers and technicians that patented "Package System for the Storage and Caring of Contact Lenses".

EDUCATION